

I love being a Parent, But...HELP!!!!!!

Being a Parent is the most time consuming, challenging, rewarding, most important job you will ever undertake. Join other parents in expanding your knowledge through learning and shared experiences!

The third series of **Systematic Training for Effective Parenting** begins March 2001 for eight weeks.

STEP gives you

- A practical discipline method
- Guidelines for building self-esteem
- Better family communication, and much more

Classes will be one a week for eight weeks starting March 2001. Pre-registration is necessary for this program. Call the FFSC to secure your place or for more information call Ralph Bennett on 01895-616500

COMMISSARY INFORMATION

SO WHAT'S YOUR BEEF???

ORDER, ORDER, ORDER!!!

CHANGES ARE COMING:

For all those social events - when you invite your guests, don't forget to include the food!! Wha-at? It's official; as of March 2001 ALL meat (including freeze and chill) will be shipped to us from Ramstein Meat Plant or Kaiserslautern Distribution. So if you prefer your Wellington with beef; if you enjoy burgers and buns; if you actually like southern fried with the chicken PLEASE order well in advance - how's about 14 days (minimum) up front? Seriously, folks, you're gonna want the fixin's for all those office, organization, etc parties and other functions.

Just think of it as all your orders are "Special Orders" and plan ahead! We can only help if you help yourselves. Ramstein simply isn't Lakenheath they cannot drive down to help us out at the last minutes as they have in the past.

Thanks for your attention, and don't forget!! Your guests will sure appreciate your attention to this particular detail - bon appetit!!

Questions? Have a word with the folks in the Commissary, ext 6674.



OPTICAL SHOP

Navy Exchange
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FRAME SALE

10%

DISCOUNT

ON ALL FRAMES
OFFER UNTIL 31st MARCH
Business Hours 10 - 6 Thu, Fri & Sat

FROM THE OFFICE OF DODDS UK SUPERINTENDENT



BY: DR. SCARLETT R. REHRIG

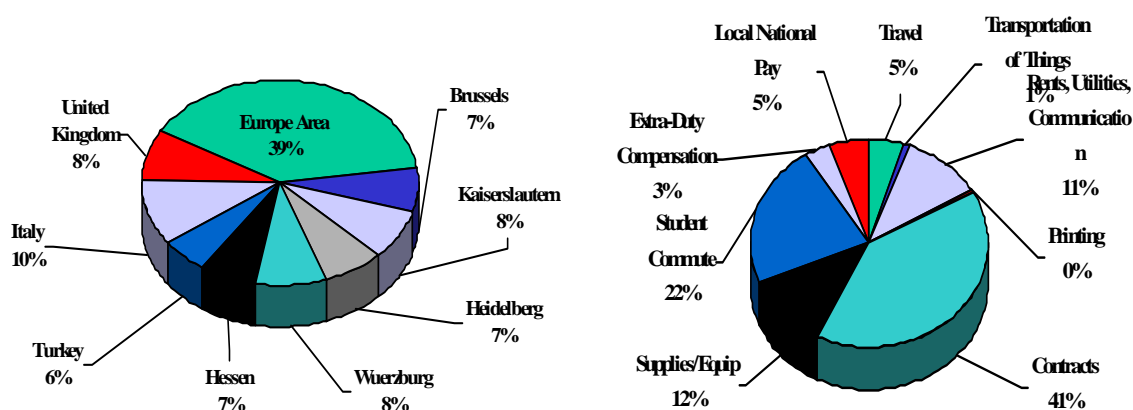
Parents should know about funding for their schools. Outlined below is the process and some graphs showing this funding process beginning at Congress and ending at the school.

The Congress of the United States authorizes and allocates funding for the Department of Defense Education Activity (DoDEA) in the Department of Defense Appropriations Bills.

The Comptroller for the Office of the Secretary of Defense (OSD) distributes funding appropriated by Congress to the DoDEA based on the Presidents Budget submissions. Funds are provided for Military Construction (MILCON), Procurement (purchases over \$ 100,000), and Operations and Maintenance (O&M) each with different life spans.

Next, the DoDEA Comptroller distributes the funds to DoDDS-Europe, DoDDS-Pacific, Department of Defense Domestic Schools (DDESS), and DoDEA Headquarters in Arlington, Virginia based on prior year expenditures and an increase for inflation (1.5 % was added for Fiscal Year 2001). Funds for the payroll of U.S. personnel and permanent change of station moves are retained, and centrally managed, by DoDEA. In FY 2001, after Congressional and DoD Comptroller adjustments, DoDEA received \$ 1,239.5 Million (in total) and allocated \$ 152 Million to DoDDS-E. The first chart shown below shows the DoDDS-Europe budget by organization and the second, expenditures by type.

DoDDS-Europe allocates funding to the eight districts based on their requirements for fixed costs (i.e. daily student transportation, custodial services, utilities, base support, and repair and maintenance). Their supply and equipment, curricular and extra curricular programs, and extra duty compensation funds are determined by a funding distribution formula.



District superintendents allocate funding to the schools based on school requirements and student population. Individual school budgets are available from the school principals. The cumulative budget for the United Kingdom District Superintendent's Office (DSO) to include all thirteen schools, one dormitory and the DSO is available on the DSO web site at

www.uk-dso.odedodea.edu

Oh, the Places You'll Go!

Read Across America, which encourages reading every day, everywhere, is celebrated on Dr. Seuss's birthday, March 2.



The theme this year is "Oh, the places you'll go!" because to get to the places you want to go in life, you need to know how to read. On March 2 the primary wing is staging a read-in. All the classrooms will be reading, listening to parents and older students read, and be visited by the "Cat in the Hat", in person.

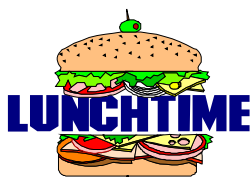
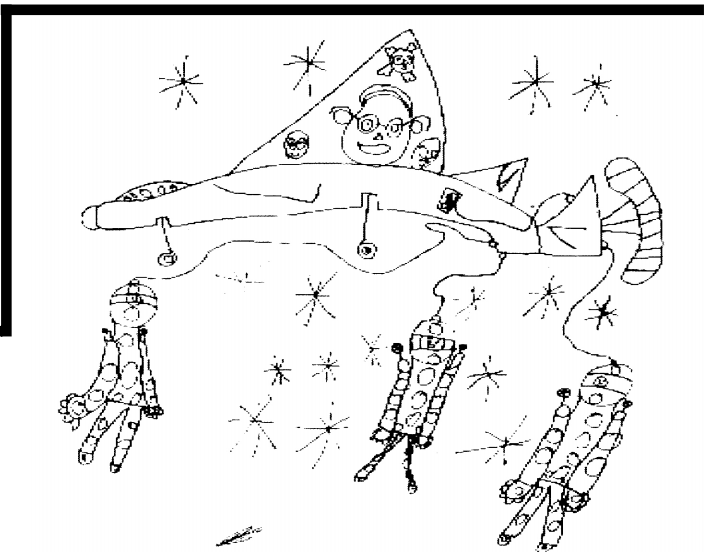
To join us in this celebration of reading, take the oath.
I promise to read, Each day and each night, I know it's the key, To growing up right.
I'll read to myself, I'll read to a crowd. It makes no difference If silent or loud.
I'll read at my desk, At home and at school, On my bean bag or bed, By the fire or pool.
Each book that I read Puts smarts in my head, 'Cause brains grow more thoughts The more they are fed.
So I take this oath To make reading my way Of feeding my brain What it needs every day.
 To find out more about Read Across America look at <http://www.nea.org/readacross>

This is a space shuttle and these are guys doing space walks. There's the parachute for when they land, they'll be ready. The guys space walking have air tanks all over their space suits so they can breathe. The knobs on their shoulders let out the bad air. The name of the space shuttle is Super Flighter. By John Philip

Two other events are happening this month, too: World Book Day and Bedtime Reading Week. Both are British events, which we have been encouraged to participate in. And they compliment our Read Across America celebration.

World Book Day, on March 1, celebrates books and reading in the UK and Ireland. Every child at West Ruislip Elementary will receive a book token that can be exchanged for a specially published book available at participating book stores. Book titles are: "The Gruffalo Song" (ages 3-5), "Little Wolf's Postbag" (ages 5-9), and "Cloud Wolf: the Edge Chronicles" (ages 8-12). Alternatively, the tokens may be used for a L1 discount on any book worth L1.95 or more. The book tokens can be redeemed from now to Saturday 10 March. World Book Day is all about the difference that books can make to people's lives.

From the 26th of February to the 4th of March is Bedtime Reading Week, in Britain. Did you know that reading is Britain's second favorite leisure activity? On average the British read for five-and-a-half hours a week. Living in England, we have been invited to join in reading at least 15 minutes each night: to your children, your parents, or your friends, or even your pets, dolls, or stuffed animals. If you go to www.bedtimereading.co.uk/story.asp you will find a story of the day during the two weeks of Bedtime Reading Week. For example, on Sunday the 4th and 11th of March "The Frog who Couldn't Ribbit" is featured.



THE STEGGY CAFE!

West Ruislip Elementary School Lunch Menu



Monday, 5 March - Ravioli & Corn, Soft Roll, Pear Cup
 Tuesday, 6 March - Chicken Patty, Mashed Potato, Green Beans
 Wednesday, 7 March - Bologna & Cheese Sandwich, Fresh Carrots, Apple and PB Cookies
 Thursday, 8 March - Chili Dog, Mexicorn, Refried Beans, Peaches & Cream
 Friday, 9 March - Fish 'n' Chips, Peas, Bread & Butter, Cookies

Monday, 12 March - Frank 'n' Beans, Corn on Cob, Soft Roll, Pear Cup
 Tuesday, 13 March - Pasta & Tomato Sauce & Meatballs, Green Beans
 Wednesday, 14 March - Chicken Burger, Orieda Potatos, Fruit Parfait
 Thursday, 15 March - Salisbury Steak, Mashed Potatos, Green Beans, Fruit Cup
 Friday, 16 March - Grilled Cheese Sandwich, Green Beans, Apple & Peanut Butter, Jello

(Note: Peanut Butter & Jelly Sandwiches, Whole, Low Fat & Chocolate Milk Always Available!)



HUMAN RESOURCES SERVICE CENTER EUROPE

Ted Canelakes, Director; Jeff Gooding, Deputy Director
PSC 821, Box 121, FPO AE 09421-0121; www.donhr.navy.mil

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HRSC Europe Customer Advisory Board Expands Membership to European Theatre



Thanks to the wonders of modern technology and the capable leadership of Captain Adriane A. de Savorgnani, the Human Resources Service Center (HRSC) Europe's Customer Advisory Board (CAB) recently expanded its membership to include commands throughout the European Theater and Bahrain. At the quarterly meeting held at HRSC Europe's office at Eastcote, England, on 21 February 2001, CAB Chair, Captain de Savorgnani, welcomed new representatives from commands in Sigonella, Naples, Rota, Souda Bay, and Bahrain who joined the meeting via video teleconference hook-up. Also participating through an audio connection was a representative from La Maddelena.

The HRSC Europe's CAB is a permanent forum established for the purposes of (1) developing and maintaining a partnership between HRSC Europe and its customers, (2) addressing on going Human Resources challenges, and (3) educating customers about various HR program initiatives. Established in February 2000, the group had consisted of high-level managers from activities in the United Kingdom including Captain Randy Dearth, Chief of Staff, U.S. Naval Forces Europe, Captain David Schneegas, Commanding Officer, U.S. Naval Activities, United Kingdom, Captain Adriane A. de Savorgnani, Commanding Officer, Navy Medical Clinics, United Kingdom, Commander Kevin Wheelock, Officer-in-Charge, Navy Regional Contracting Office, Detachment London, Chief Warrant Officer Valerie Baty, Administrative Officer,

Joint Maritime Facility, St. Mawgan, Mr. Tom McDonnell, Technical Director, Defense Contracts Management Agency, Mr. Ted Canelakes, Director, HRSC Europe, Mr. Jeff Gooding, Deputy Director, HRSC Europe, and Ms. Pat Rice, Human Resources Director, United Kingdom.

The expansion of the CAB membership to the entire European Theater, Iceland, and Bahrain had been planned from the initial meeting. HRSC Europe sent invitation letters to the Commanders, Commanding Officers, and Officers-in-Charge of activities in the region. This was followed up with a brief by Captain Dearth at the last Commander, Fleet Air Mediterranean Commanders Conference in January. Finally, coordination of VTC information and sites and scheduling use of a bridge facility was necessary. A test session was held approximately two weeks before the scheduled meeting to ensure connectivity capabilities. Mr. Michael Lahman, HRSC Europe, deserves special mention for his invaluable assistance in coordinating, scheduling and running the VTC.



CDR Wheelock, Ted Canelakes & CAB Chair, Captain de Savorgnani

According to Mr. Canelakes, the meeting was a great success. "We are excited about the expansion of the CAB to the rest of the European Theater including Iceland and Bahrain," said Mr. Canelakes. "The CAB provides an opportunity for senior managers to express concerns over HR issues and partner with HRSC to help reach optimal solutions for all customers. Having VTC

(Continued on page 35)

If we can assist you, please contact HRSC's Eastcote office at 0208-385-xxxx; DSN prefix 235:

Automation & IT	5335	New Hire In-Processing	5336
Crowned Eagle comments/input	5332	Position Classification	5369/5273
EEO and Training	5519	Staffing & Recruitment	5338
Employee/Labor Relations	5332/5581	U.K. Pensions	5279
HR Director, UK	5153	U.S. Retirement & Benefits (incl LQA)	5278

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capability makes participation for those customers from whom we are geographically separated, easier and more cost effective.”



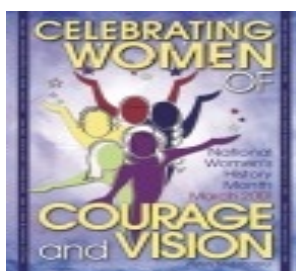
CWO Baty, Tom McDonnell, John Szakas, Captain Dearth & Captain Schneeegas

The next HRSC CAB meeting is scheduled for 8 May 2001, at HRSC Europe's conference room at Eastcote. For more information on how your command may participate, please call Ms. Pat Rice at 44-208-385-5153.

March is National Women's History Month

As recently as the 1970's, women's history was virtually an unknown topic in the K-12 curriculum or in general public consciousness in the United States. To address this oversight, the Education Task Force of the Sonoma County (California) Commission on the Status of Women initiated a "Women's History Week" celebration in 1978.

By 1981, this celebration had expanded nationwide and a Congressional Resolution declaring a "National Women's Week" was secured in a Joint Congressional Resolution co-sponsored by Sen. Orrin Hatch (R-UT) and Rep. Rep. Barbara Mikulski (D-MD). In 1987, the private "National Women's History Project (NWHP)" petitioned Congress to expand the national celebration to the entire month of March. Since then, the National Women's History Month Resolution has been approved with bipartisan support in both the House and Senate. Each year, programs and activities in schools, workplaces, and communities have become more extensive as information and program ideas have been developed and shared.



The theme for National Women's History Month, March 2001 - "Celebrating Women of Courage and Vision" - emphasizes the joy in recognizing women's

accomplishments. By honoring women's courage and vision, we set a standard for ourselves and provide a beacon of inspiration for future generations. The NWHP has chosen six women to honor this year whose lives and work exemplify both courage and vision . . . LaDonna Harris, political activist and President and Founder of Americans for Indian Opportunity, Physicist Shirley Jackson (see below), Architect Maya Lin designer of two of America's most powerful monuments, the Civil Rights Memorial in Montgomery, Alabama, and the Vietnam War Memorial in Washington, D.C., Astronaut Ellen Ochoa (see below), Consumer Advocate and former Assistant Secretary of Labor, Esther Peterson (1906-1997) and author and civil rights activist, Ms. Lillian Smith (1897-1966). For more information about The National Women's History Project and these remarkable women honorees, you can visit their website at "www.nwhp.org"

Shirley Jackson (1946) is the former head of the United States Nuclear Regulatory Commission where she reaffirmed the agency's commitment to public health and safety. She is the first female African American to receive a doctorate from the Massachusetts Institute of Technology. Dr. Jackson's outstanding leadership in education, science and public policy demonstrates the capability of women to be leaders in the field of science and technology.



Ellen Ochoa (born 1958) is an engineer, inventor, and astronaut. Ms. Ochoa has researched advanced optical information systems and flew her first shuttle mission in 1993 as a Mission Specialist with the Discovery crew, conducting atmospheric and solar studies in order to better understand the effect of solar activity on the Earth's climate and environment. The first Hispanic woman to be named as an astronaut, she has logged over 500 hours in space.



Maya Lin (born 1960) - As the designer of two of America's most powerful monuments -The Civil Rights Memorial in Montgomery, Alabama and The Vietnam Memorial in Washington, D.C. Lin has distinguished herself as the most acclaimed site-specific architect of contemporary America. Because of her concern for environmental issues, she uses recycled, living or natural materials and focuses on sustainable and site-sensitive design solutions.

